

## HEALTH, SAFETY, WELFARE & ENVIRONMENTAL POLICY

### 2.0 ENVIRONMENTAL POLICY STATEMENT

Consideration of the environment is of great importance to us, not only the global concerns, but also those of our own local environment.

Our Company is aware of the Waste Electrical and Electronic Equipment regulations 2006, which aims to minimise the impact of electrical and electronic equipment on the environment during their life times and we will dispose of all waste equipment accordingly. As members of the community, we also share its concerns and will make every effort to ensure that we minimise any adverse effects our operations may have on the environment. The Company will achieve this commitment of safeguarding the environment by undertaking the following:

- Implement procedures to prevent pollution to land, air or water
- Take environmental factors into consideration in any new developments or contract works
- Improve the environmental impact of the company's activities
- Collect and monitor information regarding the environmental impact and record of the Company
- Implement an energy monitoring and reduction programme, monitoring of emissions (if necessary) and discharges, recycling and environmental awareness campaigns
- Respond to the needs and concerns of the community promptly
- Contact the local Environmental Agency to report any incidents that have occurred
- Reduce waste and consumption of natural resources wherever possible
- Co-operate in any investigations concerning hazardous emissions or incorrect disposal of hazardous waste where the Environmental Agency are empowered
- Be amongst the leaders in environmental sensitivity
- Be aware of the COSHH Regulations 2002 and COSHH (Amendment) Regulations 2004.
- Be in compliance with the Environmental Protection Act 1990 and the Environmental Act 1995, and the Pollution Prevention and Control Act 1999 which will superimpose the 1990 Act along with the Pollution Prevention and Control (England and Wales) Regulations 2000(as amended)
- Work within all relevant Asbestos Regulations, ACOP and guidance
- Dispose of all hazardous waste in accordance with The Hazardous Waste Regulations 2005

The Environmental Protection Act 1990 imposes statutory requirements to protect our local and surrounding Environment and to assist us in complying with our legal requirements we will apply the following procedures:

- Strict control measures of dust, noise, emissions and vibration will be implemented.
- No trees or hedges will be cut down, burnt or removed without written permission from the Environment Agency.
- No waterways, streams or ponds will be excavated, blocked or back-filled without written authority from the Environment Agency.
- No fuel oils, chemicals, asbestos or acids will be tipped at our facilities. If discovered these will be removed in containers to authorised disposal areas.
- All glass, glass fibres or metal fibres, tyres, plastics or manmade products located at our facilities will be collected for re-cycling.
- Security measures will be taken to prevent fly-tipping by others.
- To contact the Environmental Agency (England & Wales) if we have any information to report
- Be environmentally aware of our Duty of Care as a Duty Holder
- To keep aware of all new environmental legislation and regulations and comply with all environmental legislation and regulations

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- Minimise our energy use and its associated CO2 emissions
- Maximise the use of renewable energy sources where possible
- Maximise the re-use of materials and products
- Maximise the recycling of materials and products
- Minimise polluting emissions to air, land and water
- Minimise the use of polluting transport

The further aims of this policy will be:

- Provide adequate environmental training for all the employees
- Assess the environmental performance of all suppliers
- Develop a set of environmental targets and action plans
- Review the environmental policy and its action plans periodically with a view to continuous Improvement.

Appropriate training and financial company resources will be made available to ensure that all staff members have the skills to implement the above policy.

Signed



**Duncan Braxton**  
Managing Director

Date: 1<sup>st</sup> August 2011

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